



**MINUTES
WEST GREY POLICE SERVICE BOARD
THURSDAY, APRIL 17, 2025**

Prior to the start of the meeting, member Bev Cutting swore her Oath of Office as she was reappointed as the provincial appointee on the Board, effective for three months from April 3, 2025 or until such time as an appointment has been made by Order in Council, whichever occurs first.

Present: Dave Fawcett, Bev Cutting, Joyce Nuhn, Chief Martin, Deputy Chief White, Secretary Heather Webb, Zone 5 Ministry Advisor, Hank Zehr.

Absent: Kevin Eccles

This being the first regular meeting of 2025, the secretary called the meeting to order and declared the floor open for nominations for the position of Chair.

Member Nuhn nominated Dave Fawcett, seconded by Bev Cutting. Mr. Fawcett agreed to let his name stand and there being no other nominations Mr. Fawcett was declared Chair of the West Grey Police Service Board for 2025.

The floor was then declared open for nominations for the position of Vice Chair. Member Cutting nominated Joyce Nuhn, seconded by Dave Fawcett. Mrs. Nuhn agreed to let her name stand and there being no other nominations she was declared Vice Chair of the West Grey Police Service Board for 2025.

The election completed Secretary Webb then turned the conduct of the meeting over to Chair Fawcett.

The Board Chair welcomed everyone to the meeting with special greetings to Zone Advisor, Hank Zehr.

Declaration of Pecuniary Interest
None declared at this time.

Minutes

Resolution: 002-2025
Moved: B. Cutting
Seconded: J. Nuhn

THAT the West Grey Police Service Board approve the regular Board minutes of December 9, 2024 and Special Meeting minutes of January 15, 2025.
Carried.

Business Arising

Chair Fawcett inquired about the followup to discussions at December's meeting regarding the roundabout on Grey Road 4 and Grey Road 3. Chief Martin advised that he had spoken with Director of Infrastructure and Public Works, Geoff Aitken regarding speed signage approaching the roundabout and that he in turn was going to contact the County's transportation department regarding this matter. Overall chief Martin advised that the flow of traffic is improving as the residents become accustomed to the roundabout.

Monthly Stats and Chiefs Report

The March monthly stats report with year to date figures was provided for the Board's information.

Chief Martin noted that calls for service were high for the first quarter of 2025. Community Service numbers up as change has been made in way Officers are recording and entering in Niche reporting system. Frauds are down, mental health calls consistent and personal well being checks are on the increase.

178 POA charges laid to date in 2025, 78 Bylaw charges and 135 criminal charges. Foot patrols have increased with 83.5 hours logged in March.

Chief Martin reported that one new complaint had been received by Law Enforcement Complaints Agency(LECA) and no secondary employment requests were reported. He made the members aware of a number of significant calls the Service had dealt with since January.

The members were informed that the local West Grey-Durham Lions Club was going to provide funding for the School programming and that Edgehill Country School had also notified the Chief of their desire to participate in this school program. Constable Brown will be delivering the program which will include human trafficking and media safety.

It was mentioned that the Ministry had denied both applications for the Victims Support Grant. Court Security Grant of \$7100 had been overspent as \$8500 was spent due to 104 supplemental hours required due to the need to hold individuals for longer periods due to inclement weather conditions this past winter.

Chief reported that Officers Mandatory Thematic Training well underway and will be done well in advance of Ministry deadline.

Core procedures have been rewritten in order to be compliant with CSPA and work is now moving ahead on non critical procedures.

Resolution 003-2025
Moved by B.Cutting
Seconded J.Nuhn

That the West Grey Police Service Board receive the Monthly Stats and Chiefs report.

Carried

Correspondence

Invitation from Crimestoppers of Grey-Bruce asking for support by entering a team in 33rd Annual Golf Classic.

Resolution: 004-2025
Moved: J, Nuhn
Seconded: B. Cutting

THAT West Grey Police Service Board approve the registration of a team in the Crimestoppers Grey-Bruce 2025 golf tournament fundraiser.

Carried.

OAPSB Spring Conference package and call for resolutions for Annual General Meeting provided for members information.

Correspondence from Inspector General of Policing advising of the need for all Police Service Boards to have a Critical Points Policy to ensure the flow of relevant information from the Service to the Board when matters of strategic significance arise that require the Boards immediate attention. Policy provided for Boards approval.

Resolution: 005-2025
Moved: J. Nuhn
Seconded: B. Cutting

THAT Critical Points Policy be tabled for May 12, 2025 meeting.

Carried.

Closed Session

Resolution: 006-2025
Moved: B. Cutting
Seconded: J. .Nuhn

THAT the West Grey Police Services Board rise and move into closed session at 9:47 a.m. in accordance with Section 44.1(a) of the Community Safety and Policing Act to discuss matters related to personnel, labour and/or legal issues.

Carried.

Report from closed Session

Only those matters permitted were discussed in closed session.

Resolution 007-2025
Moved B. Cutting
Seconded J. Nuhn

THAT the members break for lunch at 12 p.m. to resume meeting at 1:30 p.m.
Carried.

Meeting called to order at 1:30

Resolution : 008-2025
Moved: J. Nuhn
Seconded: B. Cutting

THAT the West Grey Police Service Board rise and move into closed session at 1:33 p.m. in accordance with Section 44.1(a) of the Community Safety and Policing Act, 2019.
Carried.

Report from Closed Session

Only those matters permitted were discussed in closed session.

Resolution: 009-2025
Moved: B.Cutting
Seconded: J.Nuhn

THAT the West Grey Police Service Board accept Chief Martin's notice of retirement with an effective date of June 27, 2025.
Carried.

Resolution: 010-2025
Moved: J.Nuhn
Seconded: B. Cutting

THAT the West Grey Police Service Board approve the movement of Natalie Grant to the Records Manager position for the Police Service with an effective date of April 1, 2025.
Carried.

Resolution: 011-2025
Moved: B. Cutting
Seconded: J. Nuhn

THAT the West Grey Police Service Board, based on the Chiefs recommendation, approve the hiring of recruit Dirgh Patel effective February 10, 2025.
Carried.

Resolution: 012-2025
Moved: B. Cutting
Seconded: J. Nuhn

THAT the West Grey Police Service Board approve the reclassification of Cst Allyson Iles and Cst. Jesse Buckland , based on positive performance, from 3rd class to 2nd Class Constable, effective retroactively to December 15, 2024.

Carried.

Resolution 013-2025
Moved: B. Cutting
Seconded: J. Nuhn

THAT the West Grey Police Service Board approve the purchase of a new roadside screening device by using reserve funds in the amount of \$10,418.10 U.S. and the required accessory Guth Simulator Device in the amount of \$2018.79 CA .

Carried.

New Business

Resolution: 014-2025
Moved: J. Nuhn
Seconded: B. Cutting

THAT the West Grey Police Services Board accept the Missing Persons Act - Annual Report as per Ontario Regulation 182/19.

Carried.

Resolution: 015-2025
Moved: J. Nuhn
Seconded: B. Cutting

THAT the West Grey Police Service Board accept the Collection of Identifying Information in Certain Circumstances report as per Ontario Regulation 400/23.

Carried.

Resolution: 016-2025
Moved: B. Cutting
Seconded: J. Nuhn

THAT the West Grey Police Service Board accept the Use of Force-Annual Report as per Ontario Regulation 391/23.

Carried

Members were made aware that now that the new municipal website has been rolled out the web page for the Board will be developed to include items as required by the Community Safety and Policing Act, 2019.

Request was made by Secretary Webb for assistance with review and update of Board policies to be compliant with CSPA.

Resolution 017-2025

Moved: J. Nuhn

Seconded: B. Cutting

THAT Dave Preston be engaged to assist with the development of Board policies that provide direction to the Service in order to be compliant with the Community Safety and Policing Act, 2019.

Carried.

Discussion then took place on the status of both the Diversity Plan and Strategic Plan required by the Community Safety and Policing Act.

The Diversity Plan is in progress and will be available at future meeting.

The survey questions to be used in the information gathering process for the Strategic Plan will be circulated prior to meeting with comments to be ready for May 12th meeting.

Members were encouraged to review the Inspectorate of Policing Strategic Plan which outlines their vision for the next three years and the inaugural edition of the Ontario Association of Police Service Boards quarterly newsletter which were distributed separately from the Agenda.

All business concluded the meeting adjourned at 2:30 p.m. on motion by B. Cutting.

David Fawcett- Chair

Heather Webb-Secretary

