



**MINUTES
WEST GREY POLICE SERVICES BOARD
MONDAY, DECEMBER 15, 2025**

A meeting of the West Grey Police Service Board was held Monday, December 15, 2025 in the Council Chambers at the West Grey Municipal Office.

Present: Chair, Dave Fawcett, Doug Townsend, Vice Chair Joyce Nuhn, John Bell, secretary Heather Webb and Chief White.

Absent: Hank Zehr, Zone 5- Ministry Advisor.

The meeting was called to order at 9:00 a.m.

Declaration of Pecuniary Interest

None declared at this time.

Minutes

Resolution: 053-2025

Moved: J. Nuhn

Seconded: D. Townsend

THAT the West Grey Police Service Board approve the minutes of the meeting of November 10, 2025 as presented. Carried.

Business Arising from the Minutes

Secretary Webb provided, for the members review, eighty-four(84) Board policies that had been revised to be compliant with the *Community Safety & Policing Act*,.2019.

Resolution: 054-2025

Moved: J. Nuhn

Seconded: J. Bell

**THAT the revised Board policies be approved and posted on the West Grey Police Service Board website.
Carried.**

It was reported that info from Victim's Services is the last data needed to complete the Strategic Plan which should be ready for review in January.

Chiefs's Report

Policies LE003-Crime, Call and Public Order, LE004-Criminal Intelligence, and LE036-Child Sexual Assault and Exploitation Material, Internet Child Exploitation, Child Luring have been updated for compliance with Community Safety and Policing Act.

Notification was sent to IOP for the assistance of OPP Technical Collision Investigation and Reconstructionist for the triple fatality that occurred on November 11, 2025.

No Law Enforcement Complaints Agency(LECA) complaints during this reporting period.

No SIU investigations during this month and no secondary employment requests.

Court Management Officer, Janelle Ruetz attended Waterloo Regional Police Service and completed a three week training course for Special Constable Training that is now mandatory under the CSPA.

All officers have completed the mandatory Wilfred Laurier University *Mental Health Training* consisting of 5 hours on-line and 4 hours in-person training.

In-house service trainer Sgt. Sanderson has completed the mandatory Carbine Instructor's Course hosted by Toronto Police Service.

Acting Deputy Ken Iles has completed the Professional Standards Course in Oshawa.

Service held a debrief session for all members of the Police, Fire, Ambulance, EMS, Works Dept, Tow Truck Operators and dispatchers involved in the triple fatality that occurred on November 11, 2025.

November 21 the West Grey Police Service attended a West Grey residence at the request of the OPP to execute a warrant on their behalf and seized multiple firearms.

Multiple complaints were received on November 21, 2025 regarding two males wearing full face masks standing outside their vehicle which was parked on the shoulder of County Road 4. Officers attended the scene to discover these individuals were filming a video for their Instagram page. Appreciate public's input by alerting Police as this could have been something more serious.

Monthly Stats

Chief White advised that there were 52 motor vehicle collisions reported in November. Of those reported twenty-nine(29) of those were car vs deer and 10 were weather related.

Domestic dispute calls were down as were stolen vehicles in November.

Provincial Act charges number 877 which is up over this time last year. Criminal charges laid year to date number 454. Calls for Service in November were 368.

There were three(3) Bylaw charges and Chief reported that Council has passed new Noise Bylaw with defined time frames identifying when contravention of the Bylaw would occur.

Resolution: 055-2025
Moved: D.Townsend
Seconded: J. Nuhn
THAT the monthly Stats and Chief's Report for November 2025 be received.
Carried.

Correspondence

-Copy of Letter sent to Solicitor General, Michael Kerzner outlining the inequities in funding provided to OPP policed municipalities vs municipally policed communities. Copy to be sent to Council and local MPP,

Resolution: 056-2025
Moved: Nuhn
Seconded: Member Townsend

THAT the West Grey Police Service Board rise and move into closed session at 9:36 a.m. in accordance with Section 44.2 of the Community Safety and Policing Act, 2019 to discuss legal, labour and personnel issues.
Carried

Report From Closed Session

Chair Fawcett reported that only those items permitted were discussed in closed session.

Resolution: 057-2025
Moved: Member Bell
Seconded: Member Townsend
THAT Chair Fawcett be authorized to sign the Engagement Letter with Ward Uptigrove Human Resource Solutions.
Carried.

New Business

Resolution: 058-2025.
Moved: J. Nuhn
Seconded: J. Bell
THAT the West Grey Police Service Board meeting schedule for 2026 be approved and posted on the Board website.
Carried.

Resolution: 059-2025

Moved: D.Townsend

Seconded: J. Bell

THAT Dave Preston be hired to develop a new West Grey Police Service Board - Record Retention policy to recognize Community Safety & Policing Act guidelines.

Carried.

Chair Fawcett reported on the December 8th Zone 5 meeting held in Guelph noting that the Zone 5 and OAPSB membership fees will be consolidated moving forward. Next meeting will be held on-line March 10, 2026.

Next meeting of the Board will be January 12, 2026.

All business concluded the meeting was adjourned on motion by J. Bell at 10:14 a.m.